

Exhibit 48

Grey, Michael R

Senior Field Security Investigator

3118

Filed 06/11/25

MAP 1 2021: Performance Appraisal

Organization: UNPSS - SIU - 34 (William Newport (Inherited))

(inactive)

Manager: Chester Janik (Retired)

Evaluated By: Chester Janik (Retired)

Location: NY Buffalo (Field) - JPS

01/01/2021 - 06/30/2021

Overall

Manager Overall Evaluation

Rating: 4.7**Comment:** Mike Grey is a highly motivated and experienced Investigator. He exceeds the basic goals and standards that have been previously determined by SIU. His reports are concise, well written and submitted in a timely manner. He excels at time management. He is the asset that GEICO SIU can rely on to perform above and beyond, while maintaining the highest level of integrity.
Listed below are the results as they relate to the combination of the 2020 and 2021 Midyear Performance Goals.

TIP in hours – 4.22

Investigative Activities – 2.54

File Quality – 5.00

Closed Cases/Productivity – 3.95

Mike's investigations have contributed to a Fraud Payment Avoidance of \$417,117.67 in 2021 so far.

Mike's score card rating is 4.76 and is rated a 4 (Very Good) for 2021

Associate Overall Evaluation

Comment:

Goals

ICA Hours

1	20.1
2	15.01
3	15
4	10
5	5

Prod

1	28.99
2	29

3	33
4	37
5	41

Activities

1	114.99
2	115
3	156
4	197
5	238

Quality

1	90.3
2	90.31
3	93.2
4	97.8
5	100

TIP (hours) 15% 5.00

Closed Cases/Productivity 40% 4.43

Inv. Activities 15% 3.10

File Quality 30% 5.00

Weight: 100

Manager Evaluation

Rating: **4.7**

Comment: Mike Grey has provided thorough claim investigations in the New York State area. He represents GEICO Insurance in a professional and courteous manner. His reports are concise and comply with all investigative instructions. Mike works well with all the other GEICO SIU Field Investigators, attending all Team meetings. The following metrics outlines Mike's performance over the 2021 that included a combination of the 2020 goals.

The first 4 months of 2021 utilizing the 2020 goal package

- 1. Productivity – 30.9
- 2. Case Life
- 8.1days

Associate Evaluation

Comment: By filling this evaluation I am confirming the numbers provided to me. In no way is that agreeing to the goals as set fourth by management.

3.Quality – 100%

The months of May and June of 2021 utilizing
the 2021 goal
package

1. TIP in hours – 7.02
2. Investigative Activities – 136.5
3. File Quality – 100%
4. Closed Cases/Productivity – 39.5

In 2021 COVID-19 restrictions required Mike
to perform EUO telephonically and utilize
web-ex as an additional communication tool.

Section Summary

Manager Evaluation

Rating: 4.7